

I was asked to come up with an employee engagement/reward activity on a limited budget. Leadership wanted to give the participants in this project some sort of reward every few weeks as the project was winding down, so I came up with a few activities around “Motivational Monday” and “We’re Almost There Wednesday”. For the first Motivational Monday, I put up multiple positive notes all around the offices (things like “You’re doing great work!”, “We appreciate you”, etc.), so people would see them on their way to meetings, while getting lunch in the cafe, when leaving the building, etc.. I also had doughnuts, cider and juice available in the café in the morning. This is the invite I sent out to the teams:

OK, Monday... let's do this!

Welcome to Motivational Monday! We want to take a moment to show you that you're appreciated, and that we're grateful for all of the hard work you do every day. Please take time for a break this morning, and head to the East or West Café to grab a doughnut and some cider or juice. Make sure you take in some of the notes on the walls, too! We hope they give you a little boost, and make your Monday just a little bit less... Mondayish.

You're also welcome to grab a marker and a Post-It, and put up your own positive notes if you've got some words of motivation to share with your peers (or even if you just want to show off your handwriting or drawing skills).

MAKE IT A GREAT ONE !

The Program Leadership and OTR Teams